

# The Professional Climate in Economics: Results from the American Economic Association Survey

AEA Committee on Equity, Diversity and Professional Conduct

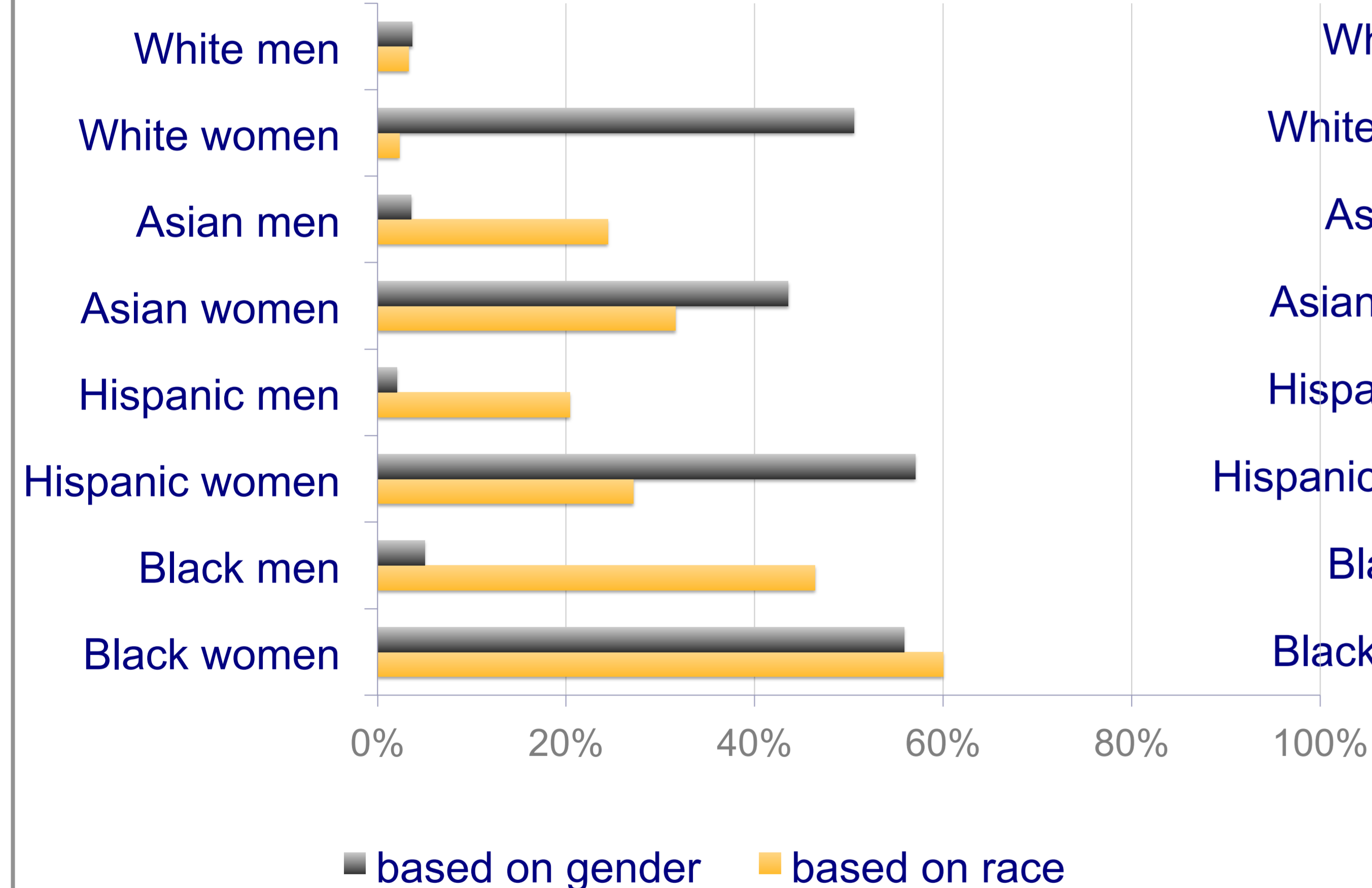
(Sam Allgood, Lee Badgett, Amanda Bayer, Marianne Bertrand, Sandra Black, Nick Bloom, Lisa D. Cook)

## Summary statement by AEA president Ben Bernanke, past-president Olivier Blanchard, and president-elect Janet Yellen

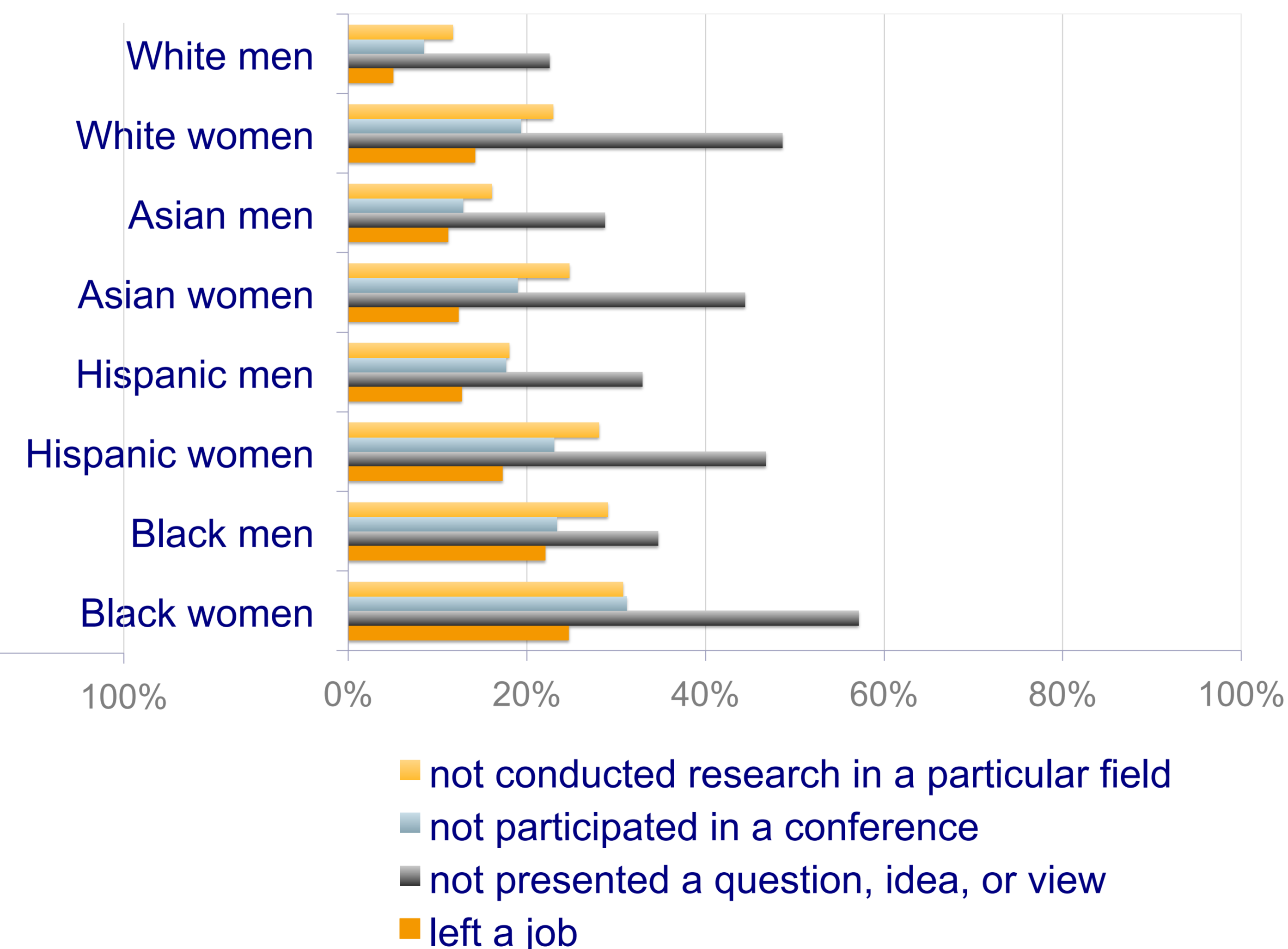
“Many members of the profession have suffered harassment and discrimination during their careers, including both overt acts of abuse and more subtle forms of marginalization. This is unacceptable. Excluding or marginalizing people based on their gender, race, or other personal characteristics is not only deeply unfair to those who are excluded, it damages the field as a whole by limiting the diversity of perspectives and dissuading talented people from becoming economists.”

(AEA Member Announcement, March 18, 2019)

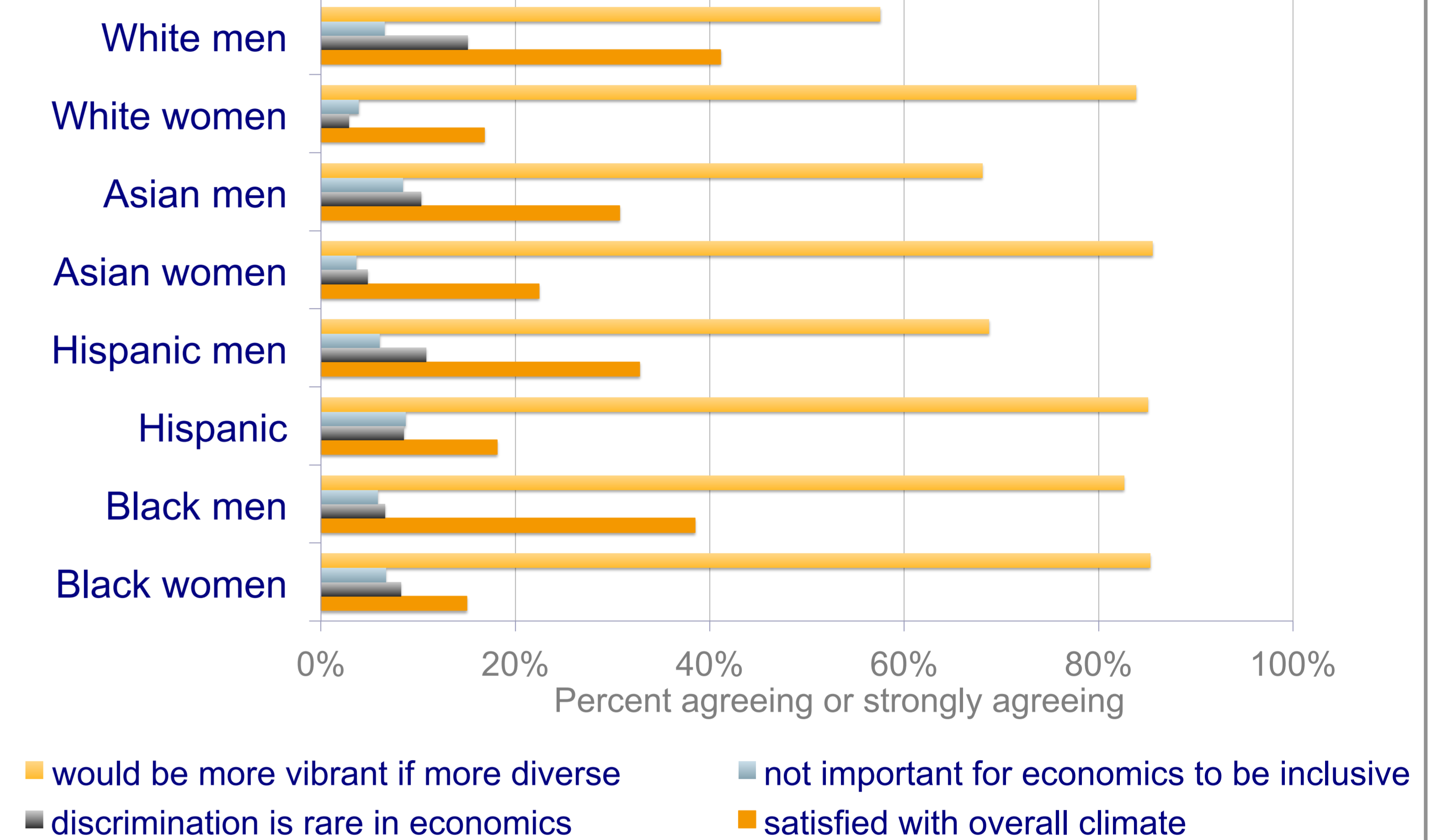
### Discrimination and unfair treatment



### Costly avoidance activities



### Desire for change



### Recent changes by the AEA

- Code of Professional Conduct Eliminating hotel bedroom interviews
- Policy on Harassment and Discrimination AEA ombudsperson to collect information and offer guidance
- Formal vetting process for all nominated officers, journal editors, and honorees Developing and disseminating best practices for economists' professional conduct
- Committee on the Status of LGBTQ+ Individuals in the Economics Profession Increasing outreach to high school and college students

The survey was administered in the winter of 2018-2019 and was completed by 10,406 past and current AEA members. The full report is available at <https://www.aeaweb.org/news/member-announcements-sept-26-2019>

This poster was prepared by Amanda Bayer for the Joint Bank of England, Federal Reserve Board and European Central Bank conference on Gender and Career Progression, October 21, 2019.

Further information on new AEA initiatives is available at [aeaweb.org](http://aeaweb.org).